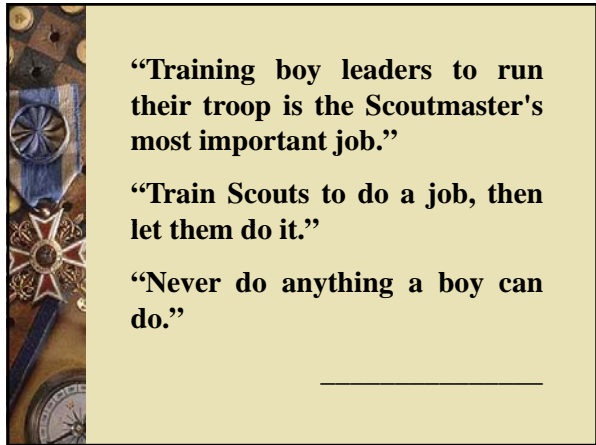




Troop Leadership Training




“Training boy leaders to run their troop is the Scoutmaster's most important job.”

“Train Scouts to do a job, then let them do it.”


“Never do anything a boy can do.”




Leadership Is Vital




Challenges Encountered By A Troop's Youth Leadership ...



What Does It Mean When We Say "A Boy-Led Troop"?




Successful Troops Utilize The Following...



“The patrol method is not a way to operate a Boy Scout troop, it is the only way. Unless the patrol method is in operation, you don't really have a Boy Scout troop.”

—Robert S. S. Baden-Powell




There are three types of patrols:

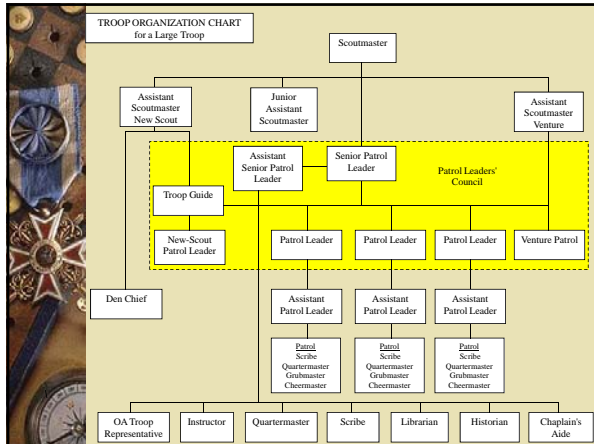
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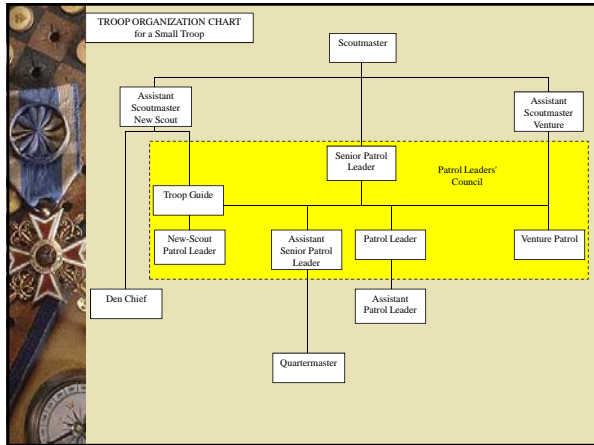
“The object of the patrol method is not so much saving the Scoutmaster trouble as to give responsibility to the boy.”

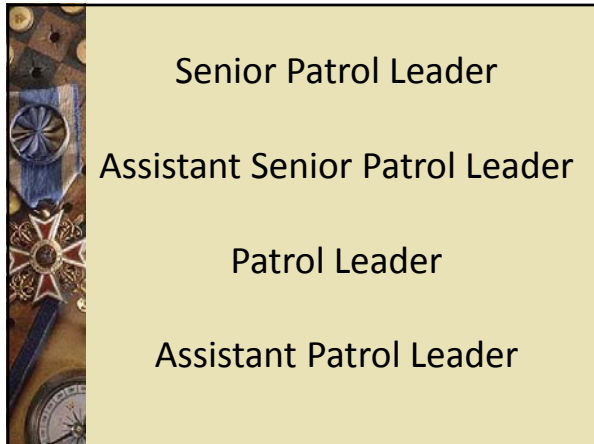
—Robert S. S. Baden-Powell




Successful Patrols Utilize The Following...










Troop Guide

Troop Quartermaster

Troop Scribe

Troop Historian




Troop Librarian

Instructor

Chaplain's Aide

Den Chief

Junior Assistant Scoutmaster




National Honor Patrol Award

The National Honor Patrol Award is given to patrols whose members make an extra effort to have the best patrol possible.

A patrol can earn the award by doing the following over a three-month period:


1. Have a patrol name, flag, and yell. Put the patrol design on equipment, and use the patrol yell. Keep patrol records up-to-date.
2. Hold two patrol meetings every month.
3. Take part in at least one hike, outdoor activity, or other Scouting event.
4. Complete two Good Turns or service projects approved by the patrol leaders' council.
5. Help two patrol members advance one rank.
6. Wear the full uniform correctly at troop activities (at least 75 percent of patrol's membership).
7. Have a representative attend at least three patrol leaders' council meetings.
8. Have eight members in the patrol or experience an increase in patrol membership.



“What is EDGE™?”


EDGE™ is the method you will use to teach in your troop. The key to making EDGE™ work is to use it for all teaching opportunities. Make it a habit.

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**One Scoutmaster’s
Vision Statement:**

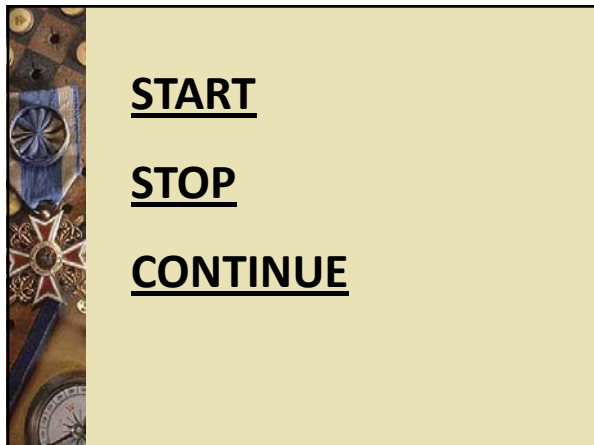
Troop 632 will provide opportunity for every eligible young man in the Tecumseh area to participate in a “boy-led” traditional scouting experience. Preparing them to be responsible, participating citizens and leaders in the community, who are guided by the Scout Oath and Scout law.

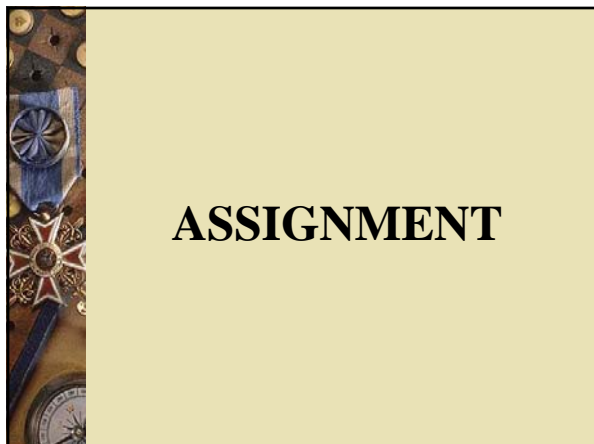



The BSA’s Vision Statement

The Boy Scouts of America will prepare every eligible youth in America to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.










SENIOR PATROL LEADER

Position description: The senior patrol leader is elected by the Scouts to represent them as the top youth leader in the troop.

Reports to: The Scoutmaster

Senior patrol leader duties:

- Runs all troop meetings, events, activities, and the annual program planning conference.
- Runs the patrol leaders' council meeting.
- Appoints other troop youth leaders with the advice and counsel of the Scoutmaster.
- Assigns duties and responsibilities to youth leaders.
- Assists the Scoutmaster with youth leadership training.
- Sets a good example.
- Enthusiastically wears the Scout uniform correctly.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.




ASSISTANT SENIOR PATROL LEADER

Position description: The assistant senior patrol leader is the second highest-ranking youth leader in the troop. He is appointed by the senior patrol leader with the approval of the Scoutmaster. The assistant senior patrol leader acts as the senior patrol leader in the absence of the senior patrol leader or when called upon. He also provides leadership to other youth leaders in the troop.

Reports to: The senior patrol leader

Assistant senior patrol leader duties:

- Helps the senior patrol leader lead meetings and activities.
- Runs the troop in the absence of the senior patrol leader.
- Helps train and supervise the troop scribe, quartermaster, instructor, librarian, historian, and chaplain's aide.
- Serves as a member of the patrol leaders' council.
- Sets a good example.
- Enthusiastically and correctly wears the Scout uniform.
- Lives the Scout Oath and Law.
- Shows Scout spirit.
- Lends a hand controlling the patrol and building patrol spirit.
- Wears the uniform correctly.




PATROL LEADER

Position description: The patrol leader is the elected leader of his patrol. He represents his patrol on the patrol leaders' council.

Reports to: The senior patrol leader

Patrol leader duties:

- Appoints the assistant patrol leader.
- Represents the patrol on the patrol leaders' council.
- Plans and steers patrol meetings.
- Helps Scouts advance.
- Acts as the chief recruiter of new Scouts.
- Keeps patrol members informed.
- Knows what his patrol members and other leaders can do.
- Sets the example.
- Wears the uniform correctly.
- Lives the Scout Oath and Law.
- Shows Scout spirit.




ASSISTANT PATROL LEADER

Position description: The assistant patrol leader is appointed by the patrol leader and leads the patrol in his absence.

Reports to: The patrol leader

Assistant patrol leader duties:

- Helps the patrol leader plan and steer patrol meetings and activities.
- Helps him keep patrol members informed.
- Helps the patrol get ready for all troop activities.
- Represents his patrol at patrol leaders' council meetings when the patrol leader cannot attend.




TROOP GUIDE

Position description: The troop guide works with new Scouts. He helps them feel comfortable and earn their First Class rank in their first year.

Reports to: The assistant Scoutmaster for the new-Scout patrol in the troop

Troop guide duties:

- Introduces new Scouts to troop operations.
- Guides new Scouts from harassment by older Scouts.
- Helps new Scouts earn First Class rank in their first year.
- Teaches basic Scout skills.
- Coaches the patrol leader of the new-Scout patrol on his duties.
- Works with the patrol leader at patrol leaders' council meetings.
- Attends patrol leaders' council meetings with the patrol leader of the new-Scout patrol.
- Assists the assistant Scoutmaster with training.
- Counsels individuals Scouts on Scouting challenges.
- Sets a good example.
- Enthusiastically and correctly wears the Scout uniform.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.




TROOP QUARTERMASTER

Position description: The quartermaster keeps track of troop equipment and sees that it is in good working order.

Reports to: The assistant senior patrol leader

Quartermaster duties:

- Keeps records on patrol and troop equipment.
- Makes sure equipment is in good working condition.
- Issues equipment and makes sure it is returned in good condition.
- Makes suggestions for new or replacement items.
- Works with the troop committee member responsible for equipment.
- Sets a good example.
- Enthusiastically and correctly wears the Scout uniform.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.




TROOP SCRIBE

Position description: The scribe keeps the troop records. He records the activities of the patrol leaders' council and keeps a record of dues, advancement, and Scout attendance at troop meetings.

Reports to: The assistant senior patrol leader

Scribe duties:

- Attends and keeps a log of patrol leaders' council meetings.
- Records individual Scout attendance and dues payments.
- Records individual Scout advancement progress.
- Works with the troop committee member responsible for records and finance.
- Sets a good example.
- Enthusiastically and correctly wears the Scout uniform.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.




TROOP HISTORIAN

Position description: The troop historian preserves troop photographs, news stories, trophies, flags, scrapbooks, awards, and other memorabilia.

Reports to: The assistant senior patrol leader

Historian duties:

- Gathers pictures and facts about troop activities and keeps them in a historical file or scrapbook.
- Takes care of troop trophies, ribbons, and souvenirs of troop activities.
- Keeps information about former members of the troop.
- Sets a good example.
- Enthusiastically and correctly wears the Scout uniform.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.




TROOP LIBRARIAN

Position description: The librarian oversees the care and use of troop books, pamphlets, magazines, audiovisuals, and merit badge counselor lists.

Reports to: The assistant senior patrol leader

Librarian duties:

- Sets up and takes care of a troop library.
- Keeps records of books and pamphlets owned by the troop.
- Adds new or replacement items as needed.
- Keeps books and pamphlets available for borrowing.
- Keeps a system for checking books and pamphlets in and out, and follows up on late returns.
- Sets a good example.
- Enthusiastically and correctly wears the Scout uniform.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.




INSTRUCTOR

Position description: The instructor teaches Scouting skills.

Reports to: The assistant senior patrol leader

Instructor duties:

- Teaches basic Scouting skills in troop and patrols.
- Sets a good example.
- Enthusiastically and correctly wears the Scout uniform.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.




CHAPLAIN'S AIDE

Position description: The chaplain's aide works with the troop chaplain to meet the religious needs of Scouts in the troop. He also works to promote the religious emblems program.

Reports to: The assistant senior patrol leader

Chaplain aide duties:

- Assists the troop chaplain with religious services at troop activities.
- Tells Scouts about the religious emblem program for their faith.
- Makes sure religious holidays are considered during the troop program planning process.
- Helps plan for religious observance in troop activities.
- Sets a good example.
- Enthusiastically and correctly wears the Scout uniform.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.



DEN CHIEF

Position description: The den chief works with the Cub Scouts, Webelos Scouts, and den leaders in the Cub Scout pack.

Reports to: The den leader in the pack and the assistant Scoutmaster for the new-Scout patrol in the troop

Den chief duties:

- Knows the purposes of Cub Scouting.
- Helps Cub Scouts advance through Cub Scout ranks.
- Encourages Cub Scouts to join a Boy Scout troop upon graduation.
- Assists with activities in the den meetings.
- Is a friend to the boys in the den.
- Helps out at weekly den meetings and monthly pack meetings.
- Meets with adult members of the den, pack, and troop as necessary.
- Sets the example.
- Wears the uniform correctly.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.




JUNIOR ASSISTANT SCOUTMASTER

Position description: The junior assistant Scoutmaster serves in the capacity of an assistant Scoutmaster except where legal age and maturity are required. He must be at least 16 years old and not yet 18. He is appointed by the Scoutmaster because of his leadership ability.


Reports to: The Scoutmaster

Junior assistant Scoutmaster duties:

- Functions as an assistant Scoutmaster.
- Performs duties as assigned by the Scoutmaster.
- Sets a good example.
- Enthusiastically and correctly wears the Scout uniform.
- Lives by the Scout Oath and Law.
- Shows Scout spirit.



What makes a servant leader?




Are you a servant leader?

- Do people believe that you are willing to sacrifice your own self-interest for the good of the group?
- Do people believe that you want to hear their ideas and will value them?
- Do people believe that you will understand what is happening in their lives and how it affects them?
- Do people come to you when the chips are down or when something traumatic has happened in their lives?
- Do others believe that you have a strong awareness for what is going on?



Are you a servant leader?

- Do others follow your requests because they want to as opposed to because they "have to"?
- Do others communicate their ideas and vision for the organization when you are around?
- Do others have the confidence in your ability to anticipate the future and its consequences?
- Do others believe you are preparing the organization to make a positive difference in the world?
- Do people believe that you are committed to helping them develop and grow?
- Do people feel a strong sense of community in the organization that you lead?



Write What Success Is For Your Patrol.

I envision a patrol that is made up of members who are living by the Scout Oath and Law both within the Troop and in the community, and actively following the trail to Eagle by participating in the game of Scouting.




Time To Talk To Your Scoutmaster...



Goals Should Be...

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One Patrol Leaders Goals

Vision:
I envision a patrol that is made up of members who are living by the Scout Oath and Law both within the Troop and in the community, and actively following the trail to Eagle by participating in the game of Scouting.

Goals:

- Hold a minimum of two patrol meeting per month.
- Each Patrol member will earn a minimum of two merit badges during my term.
- Plan and Lead two Service Projects in the community during my term.
- Ensure that each member of the Patrol is notified of Troop Activities as soon as the information is available.

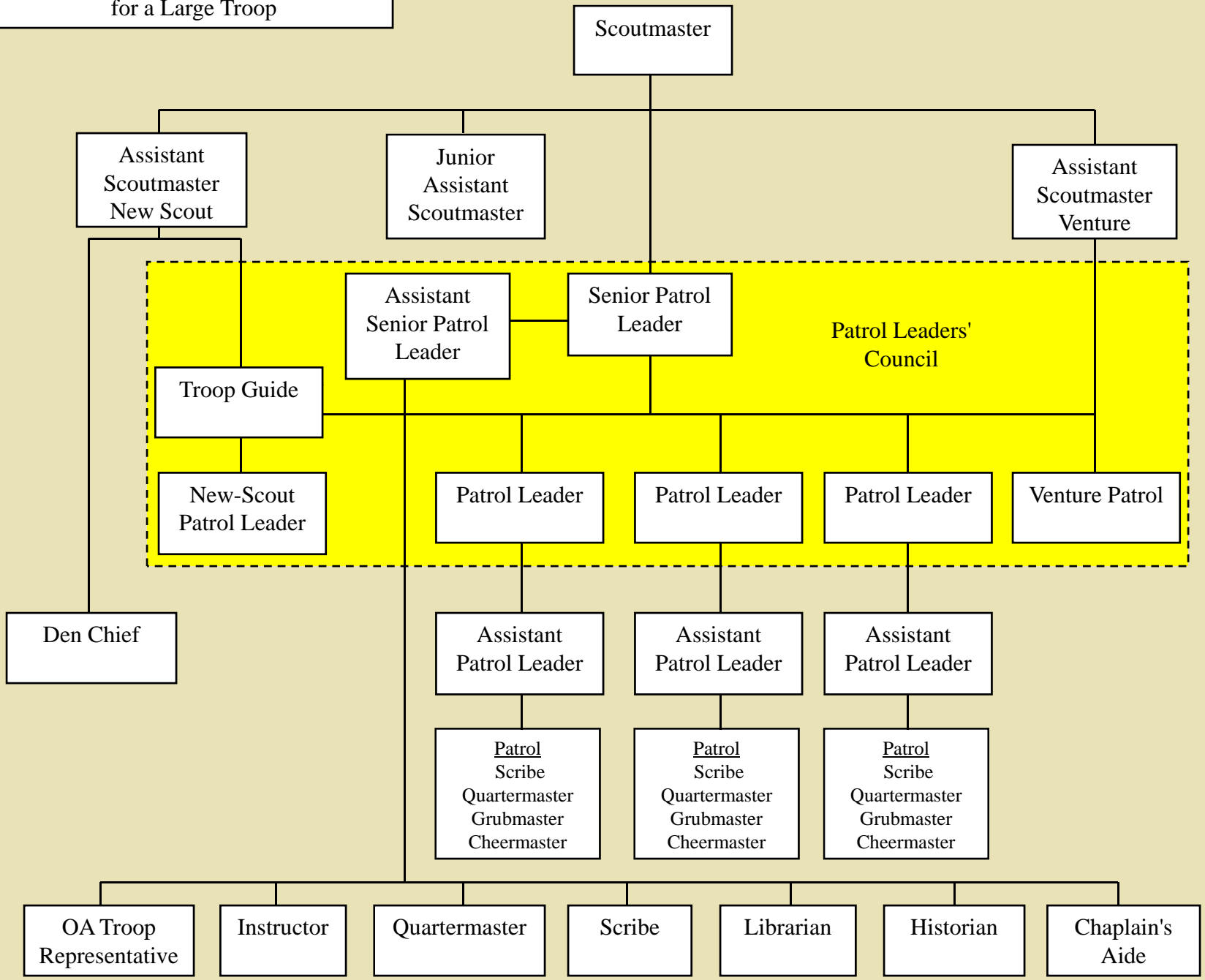


If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

- John Quincy Adams

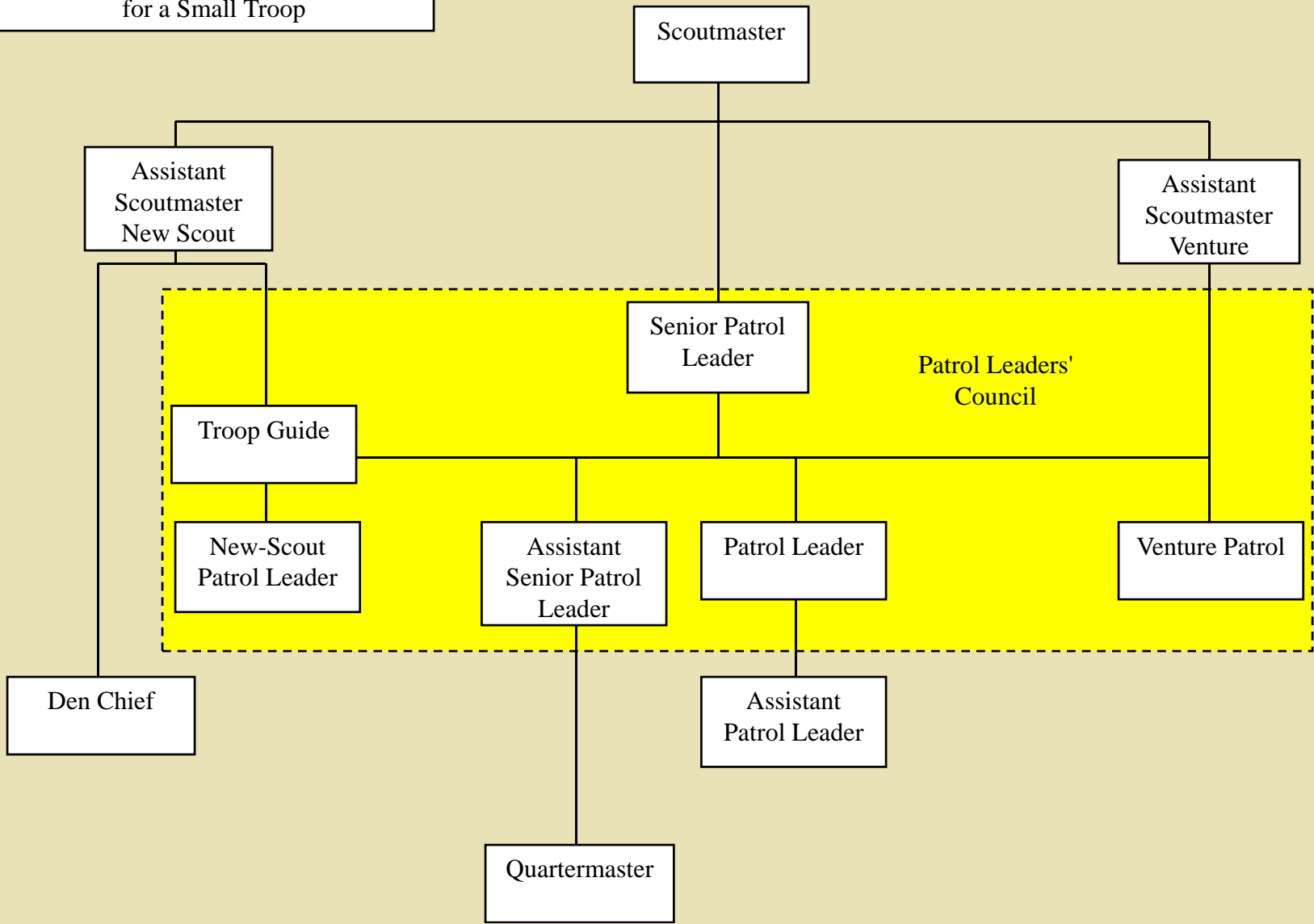


TROOP ORGANIZATION CHART
for a Large Troop





TROOP ORGANIZATION CHART
for a Small Troop



National Honor Patrol Worksheet

If you really want evidence that the patrol you lead is a great patrol, then you will want to "go the extra mile" and earn the National Honor Patrol Award. Any patrol that earns the award will be getting the most it can out of Scouting. The award is an embroidered star worn beneath your patrol medallion, and it spotlights your patrol as one of the best.

Award Requirements -

The award is given to patrols that complete the following requirements:

Spirit. Have a patrol flag and rally around it. Use your patrol yell or cheer.

Patrol Leader Name _____

Patrol name _____

Date flag presented to troop _____

Date Yell given to troop _____

COMPLETED: ____/____/____ Patrol Leader initials: _____ SM initials _____

Patrol meetings. Hold two patrol meetings each month for three months. Keep an agenda of each meeting. Keep patrol records up to date for 3 months. Have your patrol scribe take notes during the meetings (Enter date of patrol meetings on each line)

1. _____ 2. _____

3. _____ 4. _____

5. _____ 6. _____

COMPLETED: ____/____/____ Patrol Leader initials: _____ SM initials _____

Hikes, outdoor activities, and other events. As a patrol take part in one of these within 3 months.

List event and date of the event _____

COMPLETED: ____/____/____ Patrol Leader initials: _____ SM initials _____

Good Turns or service projects. Do two Patrol Leaders Council approved Good Turns or service projects within the three months.

1. Project or Good Turn _____

Approved by and date _____

Date completed _____

2. Project or Good Turn _____

Approved by and date _____

Date completed _____

COMPLETED: ____/____/____ Patrol Leader initials: _____ SM initials _____

Advancement. Help two patrol members advance one rank during 3 months.

Uniform: Wear the uniform correctly to troop meetings and outings.

1. Scout's Name _____

Rank Advancement _____

2. Scout's Name _____

Rank Advancement _____

At least 75% of the patrol's membership wears uniform correctly _____

Patrol leader signature

COMPLETED: ____/____/____ Patrol Leader initials: _____ SM initials _____

Patrol Leaders' Council. Represent the patrol during three patrol leaders' council meetings within the 3 months.

1. _____ Date _____

2. _____ Date _____

3. _____ Date _____

COMPLETED: ____/____/____ Patrol Leader initials: _____ SM initials _____

BOY SCOUTS  **OF AMERICA**[®]